

Labor Category	01/01/2019 to 12/31/2019	01/01/2020 to 12/31/2020	01/01/2021 to 12/31/2021
Application Systems Analyst II	\$129	\$134	\$139
Application Systems Analyst III	\$151	\$157	\$163
Business System Analyst II	\$125	\$130	\$135
Business System Analyst III	\$149	\$155	\$161
Cyber Security Analyst II	\$178	\$185	\$192
Cyber Security Analyst III	\$265	\$276	\$287
Database Analyst/Programmer II	\$147	\$153	\$159
Database Analyst/Programmer III	\$165	\$171	\$178
Database Administrator II	\$152	\$158	\$164
Database Architect II	\$206	\$214	\$222
Database Architect III	\$192	\$200	\$208
ERP Business Analyst II	\$175	\$182	\$189
ERP Business Analyst III	\$204	\$212	\$220
Change Management Analyst II	\$90	\$94	\$98
Change Management Analyst III	\$125	\$130	\$135
Help Desk Coordinator II	\$95	\$99	\$103
Help Desk Coordinator III	\$111	\$116	\$120
Information Assurance Network Specialist I	\$118	\$122	\$127
Information Assurance Network Specialist II	\$144	\$150	\$156
Information Assurance Network Specialist III	\$164	\$171	\$178
IT Analyst I	\$84	\$87	\$91
IT Analyst II	\$123	\$128	\$133
IT Analyst III	\$164	\$170	\$177
Enterprise Architect II	\$157	\$163	\$170
Enterprise Architect III	\$231	\$240	\$250
LAN Support Technician II	\$102	\$106	\$110
LAN Support Technician III	\$120	\$125	\$130
Network System Administrator I	\$105	\$109	\$114
Network System Administrator II	\$134	\$139	\$145
Network System Administrator III	\$159	\$165	\$172
Operations/Technical Support Analyst I	\$89	\$92	\$96
Operations/Technical Support Analyst II	\$105	\$110	\$114
Operations/Technical Support Analyst III	\$128	\$133	\$138
Program Manager	\$209	\$217	\$226
Project Manager II	\$152	\$158	\$164
Project Manager III	\$184	\$191	\$199
Programmer II	\$116	\$121	\$126
Programmer III	\$161	\$167	\$174
Sr. Subject Matter Expert/Business	\$181	\$188	\$196
Sr. Subject Matter Expert/IT	\$204	\$212	\$221
Systems Engineer I	\$85	\$89	\$92
Systems Engineer II	\$134	\$140	\$145

Labor Category	01/01/2019 to 12/31/2019	01/01/2020 to 12/31/2020	01/01/2021 to 12/31/2021
Systems Engineer III	\$157	\$163	\$170
Technical Writer II	\$90	\$94	\$98
Technical Writer III	\$115	\$119	\$124
Telecommunications Engineer/Analyst II	\$122	\$127	\$132
Telecommunications Engineer/Analyst III	\$143	\$149	\$155
Trainer/Instructor III	\$128	\$133	\$139
Web Software Developer I	\$108	\$112	\$117
Web Software Developer II	\$130	\$135	\$140
Web Software Developer III	\$158	\$164	\$170